

## House Resolution 71

By: Representative O'Neal of the 146<sup>th</sup>

## A RESOLUTION

1 Urging the Congress of the United States to oppose any efforts to adopt the so-called  
2 "Employee Free Choice Act"; and for other purposes

3 WHEREAS, recent actions by special labor interests have been trying to force through  
4 Congress a new law that could change the American workplace and strip workers of the  
5 sacred right to a secret ballot before authorizing a union organization; and

6 WHEREAS, current law allows companies to petition for a federally supervised secret ballot  
7 election on whether to have a union in their workplace, allowing employers and union  
8 workers to make their case to employees; and

9 WHEREAS, under the current system, the workers may cast their ballot for or against a  
10 union in private; and

11 WHEREAS, under the "Employee Free Choice Act," union bosses want to get rid of the  
12 secret ballot and instead install a union if a majority of workers can be pressured into signing  
13 authorization cards; and

14 WHEREAS, if pressured into signing authorization cards, without secret ballot to protect  
15 them, the employees can be required to have dues extracted from their paychecks; and

16 WHEREAS, business owners would be kept intentionally uninformed of union organizing  
17 drives, and there would be severe restrictions and huge new penalties imposed if they chose  
18 to speak out regarding these efforts; and

19 WHEREAS, if union organizers convince a majority of employees to sign cards, business  
20 owners have 120 days to agree to a contract, that is, within 90 days plus 30 days mediation;  
21 and

22 WHEREAS, if an agreement is not reached, a business owner enters binding arbitration  
23 where a federal arbiter will dictate the terms of their new labor contract; and

24 WHEREAS, a coalition of more than 300 business and free enterprise organizations oppose  
25 the "card check" process; and

26 WHEREAS, the 28th National Convention of the Communist Party, USA, unanimously  
27 endorsed the "Employee Free Choice Act"; and

28 WHEREAS, the passage of this legislation would prove detrimental to overall integrity of  
29 the American workplace.

30 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that  
31 the members of Congress are urged to oppose any efforts to enact the so-called "Employee  
32 Free Choice Act" or any similar Act aiming to remove the secret ballot from the union  
33 organizing process.

34 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized  
35 and directed to transmit an appropriate copy of this resolution to each member of the Georgia  
36 congressional delegation.